



Leicester  
City Council

**MEETING OF THE LEICESTER, LEICESTERSHIRE AND RUTLAND POLICE  
AND CRIME PANEL**

**DATE: WEDNESDAY, 27 JULY 2022**

**TIME: 1:00 pm**

**PLACE: County Hall, Leicester Road, Glenfield, Leicestershire**

**Members of the Panel**

Councillor Taylor (Chair)

Councillor Whelband (Vice-Chair)

Councillors Clair, Clarke, Cutkelvin, Graham, Harper-Davies, Loydall, Mullaney, Oxley, Phillimore, Westley and Woodman

**Independent Members**

Ms Parisha Chavda

Ms Salma Manzoor

Members of the Panel are invited to attend the above meeting to consider the items of business listed overleaf.

For Monitoring Officer

**Officer contacts:**

**Angie Smith, Democratic Support Officer,**

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Leicester City Council, 3rd Floor Granby Wing, City Hall, 115 Charles Street

# **PUBLIC SESSION**

## **AGENDA**

This meeting will be webcast live at this link  
<https://www.youtube.com/watch?v=kWh8RkCYixM>

### **PART 1**

Panel members will be escorted to take part in a Drone display and a Police Vehicle demonstration

### **PART 2**

#### **1. APOLOGIES FOR ABSENCE**

#### **2. DECLARATIONS OF INTEREST**

Members will be asked to declare any pecuniary or other interests they may have in the business on the agenda.

#### **3. MINUTES OF THE LAST MEETING: 20TH JUNE 2022      [Appendix A](#)**

The minutes of the meeting held on 20<sup>th</sup> June 2022 are attached and Members will be asked to confirm they are an accurate record.

#### **4. PROGRESS ON ACTIONS FROM PREVIOUS MEETINGS - IF ANY**

#### **5. QUESTIONS FROM PUBLIC**

None received.

#### **6. UPDATE OF THE OPCC CORPORATE GOVERNANCE BOARD AND OVERVIEW OF PERFORMANCE MANAGEMENT      [Appendix B](#)**

Members to receive an update of May 2022 reports to the OPCC Corporate Governance Board and overview of Leicestershire Police performance.

Members will be asked to comment on and note the contents of the report.

#### **7. THE POLICE AND CRIME COMMISSIONER'S ANNUAL REPORT 2021/22 - VERBAL UPDATE**

Members to receive a verbal update on the Police and Crime Commissioners Annual Report for the period 2021/22.

Members will be asked to consider and comment on the information provided.

**8. DOMESTIC ABUSE/VIOLENCE LINKED TO ALCOHOL ABUSE - VERBAL UPDATE**

Members to receive a verbal update in relation to Domestic Abuse/Violence linked to Alcohol Abuse.

**9. WORK PROGRAMME**

**Appendix C**

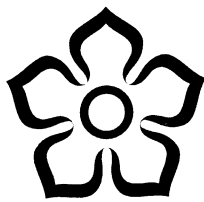
Members to note the ongoing work programme.

**10. ANY OTHER URGENT BUSINESS**

**11. DATE OF NEXT MEETING**

Monday 26<sup>th</sup> September 2022 at 1pm at City Hall, Leicester.





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# Appendix A

Minutes of the Meeting of the  
LEICESTER, LEICESTERSHIRE AND RUTLAND POLICE AND CRIME PANEL

Held: MONDAY, 20 JUNE 2022 at 1:00 pm at City Hall

P R E S E N T :

Councillor Taylor (Chair)  
Councillor Whelband (Vice-Chair)

Councillor Harper-Davies  
Councillor Graham  
Councillor Loydall  
Councillor Phillimore  
Councillor Oxley  
Councillor Clarke  
Councillor Cutkelvin  
Councillor Westley  
Councillor Woodman  
Councillor Singh Clair  
P Chavda Independent Member  
S Manzoor Independent Member

Also Present:  
Rupert Matthew – Police and Crime Commissioner  
Lizzie Starr – Acting CEO OPCC  
Kira Hughes Acting CFO OPCC  
Kamal Adatia Monitoring Officer  
Anita James Senior Democratic Support Officer

\* \* \* \* \*

## **1. ELECTION OF CHAIR**

The Monitoring Officer opened the meeting and welcomed those present.

Nominations for the role of Chair of the Leicester, Leicestershire and Rutland Police and Crime Panel were invited.

It was proposed, seconded and upon being put to the vote carried that Deborah Taylor take the position of Chair for the municipal year 2022-23.

RESOLVED:

That Deborah Taylor be elected as Chair of the Leicester, Leicestershire and Rutland Police and Crime Panel for the municipal year 2022-23.

## **2. ELECTION OF VICE CHAIR**

Deborah Taylor assumed the Chair.

The Chair invited nominations for the role of Vice-Chair of the Leicester, Leicestershire and Rutland Police and Crime Panel.

It was proposed, seconded and upon being put to the vote carried that Simon Whelband take the position of Vice Chair for the municipal year 2022-23.

RESOLVED:

That Simon Whelband be elected as Vice Chair of the Leicester, Leicestershire and Rutland Police and Crime Panel for the municipal year 2022-23.

## **3. APOLOGIES FOR ABSENCE**

Apologies for absence were received and accepted from Michael Mullaney due to other work commitments.

## **4. DECLARATIONS OF INTEREST**

Members were asked to disclose any pecuniary or other interest they may have in the business on the agenda.

There were no declarations.

## **5. MINUTES OF THE LAST MEETING:**

RESOLVED:

That the minutes of the meeting held on 16<sup>th</sup> May 2022 be confirmed as an accurate record.

## **6. PANEL MEMBERSHIP 2022-2023 TO NOTE**

RESOLVED:

That the membership of the Panel for 2022-23 be noted.

## **7. PUBLIC QUESTIONS**

There were no public questions submitted.

## **8. OPCC'S ETHICS AND TRANSPARENCY PANEL UPDATE**

The Police and Crime Commissioner (PCC) submitted a report providing an

update on the status of the OPCC's Ethics and Transparency Panel.

It was noted that in terms of establishing the committee, security clearances were still awaited, once that was received for all committee members the committee would convene its first meeting, which would provisionally be in July 2022.

RESOLVED:

1. That the contents of the report be noted.
2. That once the Ethics and Transparency Panel has held its first meeting an update be provided to the next meeting of the Police and Crime panel.

## **9. OPCC PROTOCOL FOR SUCCESSION PLANNING ARRANGEMENTS**

The Police and Crime Commissioner (PCC) submitted a report providing details of succession planning arrangements as laid down in law to be followed in the event that the PCC was unable to act in that role.

It was noted that the decision was the panels in terms of who that successor should be, and it was the opinion of the PCC that the person best placed to act would be the OPCC Chief Executive.

The Chair noted it was not the PCC's intention to appoint a deputy PCC, although he was open to review that in the future.

RESOLVED:

That the contents of the report be noted.

## **10. OPCC STAFFING UPDATE REPORT**

The Police and Crime Commissioner (PCC) submitted a report providing an update on the current staffing situation at the Office of the Police and Crime Commissioner (OPCC), this included details of operational changes, office structure review, experience and skills of the workforce and any impacts of experience and skills lost as well as capacity, use of resources and delivery of service.

The panel noted that it was not unusual for a new PCC to review the make-up of his office and since the restructure most of those made redundant were taken up into new positions and services were now being delivered more openly and efficiently.

In terms of current vacancies, these were being recruited to, a recruitment exercise had recently been carried out with interviews due later this week and it was hoped that all vacant posts would be filled over the next 2-3 months.

The Chair thanked the OPCC for providing the latest structure chart but noted there were gaps in the commissioning resource base and requested a brief

report back on progress with recruitment to the next meeting.

Members discussed the report and referred to the vacant posts in commissioning and whether that provided opportunity for more work in partnership. The PCC responded that the OPCC had responsibility for commissioning some of those partner services and it would therefore not be appropriate to do their commissioning in partnership as the OPCC should commission that for themselves.

Lizzie Starr Acting Chief Executive Officer informed members that the OPCC had progressed a number of projects around sustainability of the office, i.e., redesigning appraisal systems for staff and performance development; resetting the organisational visions and culture; work around a fully costed training plan linked to job descriptions and upskilling as well as negotiating plans to improve recruitment processes.

The Chair commented that the panel's main concern was that there was stability in the OPCC and that the Police and Crime Plan could be delivered especially since the current term of office was shorter and already a full year in.

RESOLVED:

1. That the contents of the report be noted.
2. That an update report be provided to the September meeting to include details of recruitment for Chief Executive and the Chief Constable too.

## **11. WORK PROGRAMME**

The current work programme was received and noted.

In relation to the timeline of the Chief Constable recruitment it was noted that an advert for that post would be placed on 4<sup>th</sup> July 2022 to formally begin the process.

It was noted that Councillor Marc Oxley had agreed to take the place of Councillor Lucy Stephenson on the s106 funding review and the working group would be moving forward again.

There was a brief discussion around the merits of having a quarterly report updating on the OPCC budget and whether this strayed into operational matters. The panel concluded this was not necessary as a separate report as there was an overview within the Corporate Governance Board reports that frequently came to the panel however it would be helpful if the finance section of those reports could be enhanced.

Kira Hughes Acting Chief Finance Officer advised that the OPCC were also working on a commissioning strategy which could be brought to the September 2022 panel meeting. Members welcomed that information and asked that an



update on commissioning projects be included with that.

It was observed that a newsletter had been circulated by the PCC in Oadby & Wigston and flagged that the local councillors had not been made aware prior to that. Members welcomed the presence of the PCC to their areas/wards, and it was suggested it would be helpful to give notice to local councillors in future as that could help link up partnership working. The PCC replied that it was usual for his office to inform the local MP and ward councillors of an area if he was visiting although he was not obliged to do so since he was directly elected by the people of Leicester, Leicestershire and Rutland and he was entitled to visit in his capacity of Police and Crime Commissioner. The PCC agreed to add Community Safety Partnership Chairs to his list of notifications. The PCC also advised he would welcome invites to areas/wards from Councillors too.

Items agreed to be scheduled to future meetings:

- Efficiency Savings report to be provided September 2022 meeting.
- Recruitment and Retention (Force) update to be provided to September 2022 meeting.

RESOLVED:

1. That an Efficiency Savings report be provided to the September 2022 meeting,
2. That a Recruitment and Retention (Force) update report be provided to the September 2022 meeting,
3. That the Finance section of Corporate Governance Board reports to the panel be enhanced to include more detail/assurance of the budget progress,
4. That details of the Commissioning Strategy be reported to the September 2022 panel meeting to include an update on commissioning projects underway,
5. That the PCC include Community Safety Partnership Chairs in his notifications re: area/ward visits or newsletter circulations.

## **12. DATES OF MEETINGS TO END 2022**

Dates of Meetings to end 2022 noted as follows:

- Weds 27<sup>th</sup> July 2022 at 1pm at County Hall
- Mon 26<sup>th</sup> September 2022 at 1pm at City Hall
- Weds 14<sup>th</sup> December 2022 at 1pm at County Hall

**13. ANY OTHER URGENT BUSINESS**

There being no further business the meeting closed at 13.35



**POLICE & CRIME  
COMMISSIONER**  
for Leicester,  
Leicestershire & Rutland  
Your Communities - Your Commissioner

# **CORPORATE GOVERNANCE BOARD**

27<sup>th</sup> May 2022

## **Contents**

- 1. Overview, attendance and purpose**
  - 2. Emerging national and local policing issues**
    - i. Policing Elections/Electoral Fraud**
    - ii. Tasers for specials**
  - 3. Operational Performance**
    - i. Force Performance**
    - ii. VAWG**
  - 4. Finance**
  - 5. People (Collated)**
    - i. CoreVet**
    - iii. Job Evaluation Project**
    - iv. Occupational Health**
    - v. Team Leicestershire Academy**
  - 6. Corporate Risk**
  - 7. HMICFRS**
    - i. PEEL Inspection**
    - ii. IPCO Inspection Report**
  - 8. Developer Contributions**
  - 9. AOB**
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# 1. Overview, attendance & purpose

## Overview

The Corporate Governance board was established in November of 2021, in replacement of the Strategic Assurance Board. The CGB is attended by both the OPCC and the Chief Officer Team, meeting roughly every 8 weeks to discuss and highlight the performance of Leicestershire Police force. Below is a report detailing the discussions of the meeting held on the 27<sup>th</sup> May 2022.

## Attendance

### **Office of Police and Crime Commissioner**

Mr R Matthews (Police and Crime Commissioner)  
Mrs L Starr (Interim Chief Executive)  
Miss K Hughes (Chief Finance Officer/Resource  
Manager)  
Mr Mike Veale (Advisor to the PCC)  
Miss Georgi Mitchell-Jones (Business Staff Officer)

### **Office of Chief Constable**

Mr R Nixon (Temporary Chief Constable)  
Mr D Sandall (Temporary Dep. Chief Constable)  
Mrs K Smith (Assistant Chief Constable)  
Mr P Dawkins (Assistant Chief Officer (Finance))  
Mr A Kelly (Assistant Chief Officer (Human  
Resources))  
Mr C Kealey (Head of Communications and  
Engagement)

## Purpose

The purpose of the CGB is to enable the Commissioner to effectively hold the Chief Constable to account by receiving and challenging briefings provided by the Chief Officer team, and presenting these conclusions to the Police and Crime Panel, in line with the Corporate Governance Accountability Strategy developed in 2021. The purpose of this report is to highlight the main points covered in the latest CBG, in the following format:

- i. Overview of issue
- ii. Force update/overview
- iii. Police and Crime Commissioner response (where appropriate)

## 2. Emerging national and local policing issues

### i. Policing Elections/Electoral Fraud

Overview: The Commissioner has made the COT aware that he expects the Force's knowledge on policing elections to be a leading example in the country. This item has been recurring on the CGB agenda to as reports supplied by the Force on this matter to date have not been detailed enough and thus unsatisfactory.

Force update: The board received a paper and a verbal update from the COT. T/CC Rob Nixon informed the board that while the paper was written by Paul Wenlock in the Crime & Intelligence Directorate, Chris Keeley had reviewed it to ensure the document was suitable for external circulation with regards to minimising specialist language.

The report detailed the Force's objectives, including the six core principles adopted by Leicestershire police (See below\*); Police resources; Partners, Allegations, reporting and investigations.

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- \*public confidence in the electoral process
- prevention is better than prosecution
- facilitation of campaigning that is free from intimidation and promotes peaceful voting
- elections should be fair and inclusive
- elections should be conducted in accordance with the law
- elections should be effectively policed

The force also explained that they have a very experienced investigator in the role of Single Point of Contact (SPOC) for policing elections, whose responsibilities include:

- Liaison with the Electoral Commission on behalf of Leicestershire Police
- Liaison with Local Electoral Services managers
- Supporting the police operational planning process
- Providing proactive briefings to local election candidates and agents to ensure they are aware of electoral offences and measures they can take to minimise any offending; also advising on how to recognise and report any incidents of harassment, intimidation or threatening behaviour

- Directing investigation and resources into allegations of electoral malpractice
- Liaison with Crown Prosecution Office, where relevant, to brief assigned counsel on any offences of note
- Liaison with local authority returning officers to ensure they have access to police advice / support / updates on investigations when needed
- Maintaining specialist training (from City of London police)

PCC response: The Commissioner informed the board that the concerns raised in the previous corporate governance board regarding this paper have still not been met and rectified. T/CC Rob Nixon apologised and assured the Chair that this would be revised and addressed for the next CGB. T/CC Nixon informed the Chair that revisions were made based on the CGB meeting itself and not the minutes in which the concerns were detailed – assurances were made by the T/CC that the paper would be revised further, incorporating the concerns documented in the minutes. The Chair expressed dissatisfaction and highlighted a number of queries regarding the report which were agreed to be revised for the CGB on 08/06. Queries included a lack of detail with certain points, such as statements like “increased patrols and visibility” without detailing where or how often patrols are taking place.

The Commissioner also expressed national concerns that the general public have an overall distrust that the policing of elections is not an area of interest for police and that a robust approach is not being adopted. The Commissioner expressed an expectation that this is not the case within Leicester, Leicestershire and Rutland and that paper A will provide these assurances to the community.

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## ii. Tasers for specials

Overview: The Commissioner has expressed in his Police and Crime Plan and at the CGB previously that he has ambitions for all capable and willing officers to carry tasers.

*Tasers will not be rationed for uniformed officers – I will ask the Chief Constable to develop a plan so that every officer who wants to carry one and who has successfully completed the necessary training will have access to one;*

Force update: The Board received a verbal update from T/CC Rob Nixon. T/CC Nixon informed the board that this is in response to the Commissioners ambitions for all capable and willing officers to carry tasers. The T/CC informed the board that there may be opportunity for incoming specials to be taser trained and that this has been agreed by the COT. ACC Kerry Smith informed the board that the specials need to meet certain criteria to carry tasers and this is something that the force is aware of as a possible factor in not equipping every special with a taser. ACC Smith informed the board that she would undertake due diligence to review the likely impact of this criteria and what a realistic picture for Leicestershire may be. T/CC Nixon informed the Chair that a paper was underway regarding the recruitment of specials and the development of such officers.

PCC response: The Chair asked if the paper being drafted by the COT could be presented to the CGB in July or September, which was agreed by the board, with the understanding that the necessary amount of time would be given to the production of the report. The Temporary Chief Constable was commended for the ambition the force has shown for increasing the number of specials and the contribution they will make.



## 3. Operational Performance

### i. Force Performance

Overview: Key areas of operational performance are discussed within this item at the CGB. It is an opportunity for both the force and the Commissioner to raise any performance concerns, challenge/praise any highlights and allow the force an opportunity to explain and reassure the Commissioner on how potential issues can be mitigated.

Force update: The board received a presentation from T/DCC David Sandall regarding the Force's operation performance on a number of agreed areas (rape, neighbourhood crime, violence and domestic abuse). T/DCC Sandall informed the board that crime rates are generally rising and there is an increase in demand. T/DCC Sandall explained that there is a decrease in reports relating to drink spiking and this correlates with a decrease in media coverage. The board is informed that Domestic Abuse reports are increasing and this is likely in correlation to an increase of campaigns with partners – this is generally an under reported crime so T/DCC Sandall informs the board that an increased number of reports following campaigns are unsurprising.

→ T/DCC Sandall informed the board that we were performing in the middle of the board compared to Most Similar Forces (MSF) with regards to violent crime. The Chair is also informed that Leicestershire Police are performing in the top half of force's for violent crime when compared nationally. T/DCC Sandall also informed the board that currently, neighbourhood crime is below levels seen pre-Covid, however there is indication that it is rising. The board was also learned that many positive outcomes arose from Op Sceptre, including a number of arrests, and a number of positive outcome test purchase operations which have been promoted through media communications. The board is also informed of a number of successful communications within schools regarding the dangers of carrying knives which was well received.

PCC response: The Chair queried certain graphs within the presentation, stating that the meanings were unclear and there was insufficient labelling. This was acknowledged by the COT. Lizzie Starr also informed the board that the OPCC Performance Team would in future review the crime data ahead of the CGB to identify any areas of concern to bring to the board. The Commissioner also queried with the COT how they established a definition for serious crime based on the public's perception, asking how they knew what the public thought – T/DCC Sandall responded that they had worked with the VRN to ascertain this.

### ii. VAWG

Overview: Violence Against Women and Girls remains a key priority area for both the Force and the OPCC. VAWG is a standing agenda item on the CGB and will continue to be monitored at each upcoming board.

Force update: The board received a report from the COT. T/DCC Sandall informed the board that sexual offences continue to be high in LLR, however provided assurance that the force's specialist team were continuing to treat this with the highest priority. The board was also informed that officers continue to routinely provide all victims with specialist support and referrals to relevant partner agencies.

The below extract of the report provided to the board details a large increase in reports of rape involving multiple offenders:

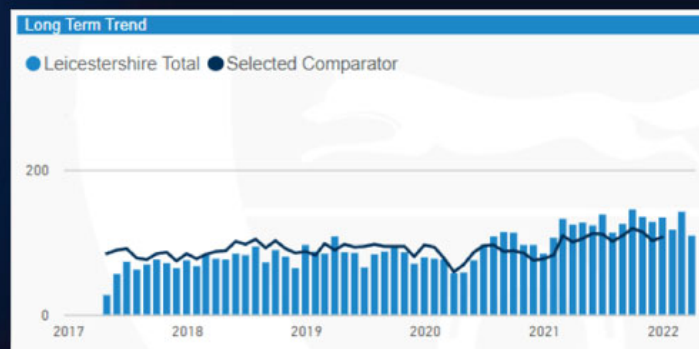


Leicestershire  
**Police**  
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## Sexual Offences

Leicestershire is experiencing an increase in reported sexual offences, and rape. This same trend is being experienced, regionally, nationally and within our MSG.

However, since the summer of 2020, Leicestershire have gone from having less rape offences per population than the national, regional and MSG average to being above it and have remained above that level since. The chart shows reported rape, with the dark blue line reflecting the MSG average.



Whilst all categories of rape are seeing an increase, rape of a female over 16 is showing the largest volume increase (251 increase in last 12 months which equates to 33% increase). Of note, there is a large increase in reports of rape with multiple offenders, particularly for female victims (84% increase over last year – growing from 50 to 92 offences). 84 reports (over 5% of all reported rape) are linked to 7 individual repeat victims.

PCC response: The Commissioner challenged the section of the report showing a rise in rape offences involving multiple offenders and asked “how large an increase?”, to which T/DCC Sandall agreed to look into and share with the Commissioner. T/DCC Sandall and T/CC Nixon stated that the context around these crimes and the figures are essential to understanding and that this would be provided.

### iii. Update on Repeat Victims

Overview: Discussions have been taking place with the Violence Reduction Network around clearly establishing a definition of ‘repeat victims’. The Board were presented with a report by the Chief Constable authored by Shane O’Neill.

Force update: The T/CC noted the challenge with Repeat Victims was tied up in the complexity with which different crimes require different responses. The T/CC noted the Force is working through how all these differing variants look like in terms of the service provided, and also noted the beneficial nature of having an agreed definition of a repeat victim.

PCC response: The Chair raised no response.

## 4. Finance

Overview: The board is attended by Kira Hughes (OPCC Interim Chief Finance Officer) and Paul Dawkins (Force Chief Finance Officer).

Force update: The Chair received a written and verbal update from Paul Dawkins regarding the carry forwards all of which were agree in their entirety. Paul Dawkins informed the board that pay inflation for police staff had been back dated to April 2022 rather than the expected period in September 2022, which has left some ambiguity regarding the pay inflation for officers, but the CFO is aware and monitoring. If pay inflation is higher than forecast then it may arise as a pressure financially.

PCC response: The PCC accepted and raised no response.

## 5. People

### i. CoreVet

Overview: T/CC Nixon provided a verbal update to the board.

Force update: T/CC Nixon stated that 'CoreVet' is a case management system for the Professional Standards Department (PSD) and that it will be going live in July 2022. From this point, the force will understand performance in relation to PSD vetting. This will result in an increase of scrutiny capability which is a positive response to the discussions raised around vetting procedures following the tragic death of Sarah Everard and other such cases.

PCC response: The Chair raised no response.

### ii. Job Evaluation Project

Overview: The board received a verbal update from Alistair Kelly.

Force update: 524 job evaluations have been completed at the time of this CGB.

PCC response: The Chair acknowledged that this was a large task and could have potential impact on staff morale, and was pleased to hear of the progress.

### iii. Job Evaluation Project

Overview: The board received a paper from the COT.

Force update: N/A

PCC response: The Chair explained that the paper puzzled him and explained that the academy was doing abundant good work, and that this should be highlighted to the public within this report.

The T/CC agreed that the report perhaps undersold the excellent work of the academy.

## 6. Corporate Risk

Overview: Recruitment figures of officers will continue to be discussed at upcoming CGB's. The Board received a verbal update from T/CC Nixon.

Force update: The T/CC explained that:

- i. By 2023, 60% of uniformed officers will have less than 4 years of service and that the knock-on effect is that this is increasing the vacancies in specialist areas particularly around complex investigation.
- ii. Where the force may have previously been able to recruit from an existing pool of officers, this is not possible as the officers are not experienced enough for the specialist roles at the time of the vacancies.

*To mitigate this risk, the CC has increased the capabilities for officers to join specialist teams on an 'attachment' placement to better understand the complex roles. Another potential mitigation highlighted by the CC is recruiting a team of agency staff. Further to this Alistair Kelly is preparing low hour contracts for existing officers to fill in for the specialist teams when they have completed the necessary training/requirements for the role.*

- iii. Some support staff in specialist roles are being head hunted by the private sector. The issue is that the private sector is paying significantly higher than the public sector, and this has already had an effect on certain roles.

PCC response: The Commissioner noted these figures and raised no response at this CGB.

## 7. HMICFRS

### i. Peel Inspection

Overview: Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services independently assesses and reports on the effectiveness and efficiency of police forces in the public interest. These inspections can be in different formats, such as the PEEL programme (police effectiveness, efficiency and legitimacy) continuous assessment programme, or random inspections which can be reactive to national emerging issues.

Force update: Leicestershire Police recently received the results of the latest PEEL inspection for 2021/2022 which was a glowing report for the Force, who achieved outstanding ratings in three areas.

PCC response: The Chair agreed with the Chief Officer Team that this was an excellent inspection result. The meeting recognised that there is no doubt that the rigorous inspection process has identified some excellent performance areas as well as some areas which will need a degree of improvement.

The board agreed that three “outstanding” and four “good” gradings is even more impressive when benchmarked against other forces across the country and certainly in terms of the service provided to the communities of Leicester, Leicestershire and Rutland. The force were congratulated for their performance in keeping people safe and reducing crime in the context of how difficult and turbulent the past few years have been for policing, making the results of three “outstanding” grades and four “good” grades even more notable.

### ii. IPCO Inspection Report

Force update: T/CC Nixon gave a verbal briefing regarding the IPCO inspection report. The annual inspection continues to reflect well for the force. This is a complex, sensitive and highly regulated area of the business where it is recognised the force takes its regulatory responsibilities seriously and delivers high standards.

PCC response: The force was commended by the Chair for the professionalism and integrity of the systems in place.



## 8. Developer Contributions – 106 Strategy and Proposals

Overview: The Board received a report written by Chief Inspector Siobhan Gorman proposing a simple funding formula for application for SEC 106 Contribution.

Force update: Further purposes of the report included for the Board to agree and then propose the time frame for the Sec 106 Contribution, propose that Sec 106 Contribution be pooled for spend in support of the MTFP and the Force strategy and for Force Exec to agree to support negotiations with the PCP and District Planning authorities.

PCC response: The Chair requested more time from the Board to read through the papers. The Commissioner noted both agreements and disagreements over the strategy between himself and the Chief Officer Team. The Commissioner asked when the next available time to discuss these papers would be. The Chief Constable suggested Monday morning in their regular half an hour meeting. The Commissioner agreed to this suggestion. The ACO (FR) noted the urgency around this paper lying in the paper being presented to the Police and Crime Panel. Kira Hughes noted that the paper will therefore be discussed at OPCC SMT on Monday morning

## 9. Any Other Business

Overview: The Chair invited AOB.

Force update: Chief Constable briefed the PCC on an operational job in the City dealt with by PCSO's. The Chief Constable noted the success of the operation in which the PCSO's correctly and appropriately aided the on-duty PC.

PCC response: The Commissioner agreed and furthered that they should be commended.

Date of next meeting: 20<sup>th</sup> July 2022

## THE LLR POLICE AND CRIME PANELS WORK PROGRAMME 2022

DATES	ITEM	COMMENTS
<b>Weds 27<sup>th</sup> July 22 at 1pm</b>	<ul style="list-style-type: none"> <li>Panel familiarisation session – Police Drone display and police vehicles demonstration</li> <li>OPCC Corporate Governance Board update/Performance Management report</li> <li>PCC's Annual Report</li> <li>Domestic Abuse and related alcohol use verbal update</li> </ul>	To include Force and OPCC performance data
<b>Mon 26<sup>th</sup> Sept 22 at 1pm</b>	<ul style="list-style-type: none"> <li>Police and Crime Plan update</li> <li>Panel Annual report</li> <li>Domestic Abuse and related alcohol use – Full Report</li> <li>Efficiency Savings update report</li> <li>Recruitment and Retention (Force) update report</li> <li>Commissioning Strategy Report</li> <li>OPCC Corporate Governance Board update</li> <li>Perpetrator Intervention Provision</li> </ul>	<ul style="list-style-type: none"> <li>on progress against the aims and objectives within the plan and details of rural policing strategy and grant funding in local areas.</li> <li>Panel secretariat/Chair to provide overview of the PCP's work for the year 2021-22</li> <li>To include Force and OPCC performance.</li> <li>update in terms of future provision</li> </ul>

<b>Weds 14<sup>th</sup> Dec 22 at 1pm</b>	<ul style="list-style-type: none"> <li>• Complaints against PCC Annual Report</li> <li>• Panel Constitution – Terms of Reference annual review</li> <li>• PCC Estates Strategy update</li> <li>• PCC Involvement in the local Criminal Justice System</li> <li>• Ethics &amp; Transparency Panel update</li> <li>• OPCC Corporate Governance Board update</li> <li>• CSP funding update</li> </ul>	<p>To include Force and OPCC performance</p>
<b>Other Suggested items to be scheduled</b>	<ul style="list-style-type: none"> <li>• Emergency Services Network update</li> <li>• Confirmation Hearing – Chief Constable appointment</li> </ul>	<p>To provide update on timeline for implementation and budget impacts. (From Sept 21 meeting)</p> <p>Timeline looking at beg-mid November 2022</p>

**Notes: Budget/Precept:** Proposed Precept must be notified to Panel by 1 Feb and Panel must consider by 8 Feb If veto used, Panel's consideration must be completed by 22 February and PCC issue the final precept by 1 March

- **Working Task and Finish Groups – non-public meeting, shows panel scrutiny and support of the PCC.**  
 Scoping for a Task & Finish Group to review section 106 funding
  - Panel 29<sup>th</sup> July 2021 – scoping approved
  - 1<sup>st</sup> meeting 14 October 2021
  - 2<sup>nd</sup> meeting 2 December 2021 – postponed to reconvene DTBC in February 2022.
  - 3<sup>rd</sup> meeting 13 April 2022 – further details sought from Force/OPCC around repurposing outstanding bids
  - 4<sup>th</sup> meeting 13<sup>th</sup> July 2022
  - 5<sup>th</sup> and final meeting to be convened September 2022.

#### **Other**

- Trauma-Informed Practice member training session – Dates for September canvassed with Members and to be finalised based on majority availability when all responses received.
- Panel secretariat to liaise with OPCC/Force Officers to arrange a Panel Familiarisation visit to Force HQ – dates availability for September to be canvassed with Members in due course.

- Panel visit to commissioned service – Panel secretariat to liaise on dates, (looking towards October/November)

